

Download Identity And Discrimination

Employment non-discrimination laws protect LGBT people from being unfairly fired, not hired, or discriminated against in the workplace by private employers on the basis of sexual orientation or gender identity. Combatting discrimination based on sexual orientation and gender identity “Some say that sexual orientation and gender identity are sensitive issues. We protect the people of Massachusetts, our workers, and our visitors from discriminatory treatment based on your membership in a protected class, such as race, color, creed, national origin, age, disability, gender, gender identity, sexual orientation, and more.*Hawai'i's non-discrimination law covers only discrimination in housing, not in employment or public accommodations. For more information on what each law covers in Hawai'i and other states, see the joint TLPI-NGLTF comprehensive chart, "Scope of Explicitly Transgender-Inclusive Non-Discrimination Laws". - Identity And Discrimination