

# Download Managing Your Maternity Leave

If your research has uncovered the absence of any maternity leave policy in your company, you may have to argue first for a policy before you consider negotiating for a leave. Begin by checking out what comparable organizations do for their employees so you can assess the likelihood of getting what you want and frame arguments in support of your position. Your rights A United Nations survey found that out of 152 countries, the United States, Australia, New Zealand, Lesotho, Switzerland, and Papua New Guinea were the only ones one that did not have a national policy requiring paid maternity leave. Calculate all of your business and home expenses for the last three months and the next three months to gain a better understanding of how much maternity leave is affordable for your family. Keep your partner's leave in mind too. Note: Citations are based on reference standards. However, formatting rules can vary widely between applications and fields of interest or study. The specific requirements or preferences of your reviewing publisher, classroom teacher, institution or organization should be applied. - Managing Your Maternity Leave