

Download Organizational Development Tools

Organization development (OD) is the study of successful organizational change and performance. OD emerged from human relations studies in the 1930s, during which psychologists realized that organizational structures and processes influence worker behavior and motivation. More recently, work on OD has expanded to focus on aligning organizations with their rapidly changing and complex ... Towson University is the regional leader in organizational and professional development programs. Connecting Maryland's leading employers with the networks and resources of the university, we design and deliver customized courses and programs that strengthen capacity building at the individual, team, and organizational level. Professional & Organizational Development. In POD, our mission is to foster positive change across the University. We accomplish this by offering cost-effective, timely, and high-quality classroom training, webinars, coaching, career counseling, and consulting services. The Organizational Development unit focuses on the applied dimension of education by extending and applying knowledge and problem-solving to address real individual and community issues. - Organizational Development Tools